

**MINUTES
FORT MADISON CITY COUNCIL
Tuesday, August 7, 2018**

Mayor Bradley A. Randolph presided with Council Members Chris Greenwald, Bob Morawitz, Rusty Andrews, Mark Lair and Chad Cangas present. Council Member Kevin Rink was absent.

THIRD WARD COUNCIL SEAT

Council Members interviewed Matt Mohrfeld, the sole candidate for the Third Ward Council Seat. Mayor Randolph asked the public if they had any questions. There were none.

Cangas MOVED and Greenwald SECONDED to appoint Matt Mohrfeld as Third Ward Council Member.

MOTION PASSED 5-0

OATH OF OFFICE

Mayor Randolph gave the Oath of Office to Matt Mohrfeld. Mohrfeld then took his seat at the Council table.

VISITORS AND APPEARANCE REQUESTS

There were none.

AGENDA

Morawitz MOVED and Lair SECONDED to approve the agenda.

MOTION PASSED 6-0

CONSENT AGENDA

Mohrfeld MOVED and Cangas SECONDED to approve the Consent Agenda:

- Minutes of July 17, 2018:

- New 14-Day Liquor License: Holy Trinity Catholic Schools, Inc., Tri State Rodeo Complex, effective August 29, 2018 - Class C Liquor with Outdoor Service & Sunday Sales;
- Liquor License Renewal: Lost Duck Brewing Company, L.C., 723-725 Avenue H, effective July 15, 2018 – Class B Beer with Outdoor Service & Sunday Sales;
- Liquor License Renewal: Shopko #142, 4810 Avenue O, effective September 28, 2018 – Class C Beer with Sunday Sales;
- Liquor License Renewal: Fort Madison Sports Complex, 909 – 48th Street, effective August 10, 2018 – Class B Beer, Class C Native Wine, Outdoor Service & Sunday Sales;
- Liquor License Modification: MOD Convenience Store, 1531 Avenue H, effective August 8, 2018 – Addition of Class B Native Wine Permit;
- July Financial Report; and
- Payment of Claims.

MOTION PASSED 6-0

PUBLIC HEARING

Concerning the Transfer of City-owned property to Great River Regional Waste Authority

Mayor Randolph opened the public hearing at 5:39 P.M. There were no oral or written comments.

Cangas MOVED and Morawitz SECONDED to close the public hearing.

MOTION PASSED 6-0

RESOLUTION NO. 2018-45, TRANSFER PROPERTY: Cangas MOVED and Greenwald SECONDED to adopt a resolution transferring and authorizing the Mayor and Clerk’s signature on a Quit Claim Deed for any City-owned property located on the Great River Regional Waste Authority (GRRWA) side of a boundary line recently established by survey.

ROLL CALL: AYES: Greenwald, Morawitz, Andrews, Mohrfeld, Lair, Cangas
 NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Resolution ADOPTED and ENACTED this 7th day of August, 2018.

Concerning the Extension of the City-Wide Urban Revitalization Tax Exemption District (URTED) Plan

Mayor Randolph opened the public hearing at 5:43 P.M. There were no oral or written comments.

Greenwald MOVED and Mohrfeld SECONDED to close the public hearing.

MOTION PASSED 6-0

RESOLUTION NO. 2018-46, EXTEND URTEd: Cangas MOVED and Greenwald SECONDED to adopt a resolution extending the time frame of the City-Wide Urban Revitalization Tax Exemption District Plan until October 13, 2012.

ROLL CALL: AYES: Greenwald, Morawitz, Andrews, Lair, Mohrfeld, Cangas
 NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Resolution ADOPTED and ENACTED this 7th day of August, 2018.

ORDINANCE AND RESOLUTIONS

AMEND CITY PERSONNEL MANUAL: Lair MOVED and Cangas SECONDED to amend the City Personnel Manual.

City Manager David Varley reported that because of recent changes in Iowa's collective bargaining laws the Manual needs to be updated. The City's labor attorney, Pat O'Connell, also made changes to keep the Manual up-to-date with state and federal personnel laws. Items from the City's three union contracts, Library, Public Works and Water, were included. One of the main goals was to bring some equity to the benefits received by employees. Staff met with employees and discussed proposed changes. Some changes to the original proposal were made after receiving feedback from employees. Varley outlined some of the changes to travel time, compensatory time, call back time, vacation pay, CDL pay, uniform allowance, funeral leave, shift differential, executive leave, life insurance, sick leave and overtime.

Morawitz did not agree with a change to the overtime policy. He said Iowa law does not preclude the City from bargaining for permissive items. He felt this should have been brought to Council.

Mohrfeld was uncomfortable moving forward without the opportunity to review the changes. Andrews noted this has been a topic of conversation by city employees and believed it would be a good idea for Council to have more information to Council. It was

questioned if Council wanted to see all the old union contracts as well as the Manual. The Manual is 46 pages or so long. Andrews was fine with what has been done but wanted to see the changes. Mohrfeld agreed a summary would be adequate.

Finance Director Peggy Steffensmeier said the City has been waiting on the City's labor attorney to review the Manual and it had been hoped to have this done earlier. The union contracts with items such as CDL pay, etc., expired on June 30, 2018. The City has applied the benefits, such as a 90-cent hourly increase for CDL holders, as of July 1, 2018, in a good faith effort. The motion would make the changes retroactive to July 1, 2018.

MOTION TO TABLE: Morawitz MOVED and Mohrfeld SECONDED to table the motion.

ROLL CALL: AYES: Morawitz, Andrews, Mohrfeld
 NAYES: Greenwald, Lair, Cangas

MOTION FAILED 3-3

A vote was then held on the original motion.

ROLL CALL: AYES: Greenwald, Lair, Cangas
 NAYES: Morawitz, Andrews, Mohrfeld

MOTION FAILED 3-3

As a member of the prevailing side, Andrews said he would be willing to reconsider the item at the next Council meeting.

OTHER

STBG FEDERAL SWAP AGREEMENT: Cangas MOVED and Lair SECONDED to approve the Mayor's signature on an Agreement for Surface Transportation Block Grant (STBG) Program Federal-Aid Swap funds for Public Improvement Project 2018-04, Reconstruction of Old Highway 61 – 2nd to 6th Streets.

MOTION PASSED 6-0

LIBRARY A/C UNITS REPLACEMENT: Cangas MOVED and Mohrfeld SECONDED to approve the bid of Peters Heating and Air Conditioning in the amount of \$30,633 for the replacement of the Library's remaining air conditioning units.

Sarah Clendineng, Library Director, said this will replace the last of the original air conditioning units. All the air conditioning units were tied together to work as a system. This did not work efficiently. This will remove the last four units that are connected and replace them with four units that will work independently of each other.

MOTION PASSED 6-0

486 PROCEEDINGS OF THE CITY COUNCIL

AMENDMENT TO BRIDGE STUDY AGREEMENT FUNDING: Cangas MOVED and Greenwald SECONDED to approve the Mayor's signature on an Amendment to an Agreement for Surface Transportation Block Grant Program funding for the BNSF Bridge Study Agreement.

MOTION PASSED 6-0

AIRPORT/GRRWA AUTHORITY AGREEMENT: Cangas MOVED and Greenwald SECONDED to approve the Mayor's signature on a "Location Cooperation Agreement" between the City of Fort Madison, the City Airport Commission and Great River Regional Waste Authority.

MOTION PASSED 6-0

DISCUSSION ITEMS - None

POSSIBLE ITEMS TO BE CONSIDERED AT FUTURE COUNCIL MEETINGS

- ◆ Update of Title 1, Administration
- ◆ Update of Title 4, Business

REPORTS BY DEPARTMENT HEADS

The Police Department reported Riverfest went well from a safety and security standpoint. The Fire Department was called to assist at a fire at the Tama Building in downtown Burlington over the weekend. The Library Board has approved a policy for wireless hotspots and has instituted a fine free day each month, hoping overdue materials will be returned on that day. The Building Department reported a higher than average number of permits during the month of July.

PRESENTATIONS BY LIAISONS TO BOARDS AND COMMISSIONS

Nothing remarkable to report.

ADJOURNMENT

At 6:24 P.M., Cangas MOVED and Mohrfeld SECONDED to adjourn until Tuesday, August 21, 2018 at 5:30 P.M.

486 PROCEEDINGS OF THE CITY COUNCIL

MANUAL CLAIMS AND WARRANTS: See Claims dated August 1, 2018, in the amount of \$678,389.19; Manual Claims dated August 1, 2018, in the amount of \$163,953.84; and Library Claims dated July 19, 2018, in the amount of \$7,389.28.

<u>Payroll</u>	8/7/2018	<u>Payroll</u>	7/20/2018
General	\$171,500.30	General	\$187,285.94
Special Rev.	7,158.49	Special Rev.	13,685.91
Road Use	26,451.26	Road Use	26,355.32
Water	29,876.36	Water	28,576.52
Sewer	40,983.59	Sewer	41,702.31
Solid Waste	11,076.24	Solid Waste	11,349.07
Storm Water	3,480.78	Storm Water	3,456.20
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	\$290,527.02		\$312,411.27

Mayor Bradley A. Randolph
City of Fort Madison

ATTEST:

Melinda L. Blind, City Clerk