

**MINUTES
FORT MADISON CITY COUNCIL
Tuesday, February 2, 2016**

The Fort Madison City Council met in regular session at 7:00 P.M. on Tuesday, February 2, 2016, at City Hall, 811 Avenue E. Mayor Bradley A. Randolph presided with Council Members Chris Greenwald, Brian Wright, Kevin Rink, Rusty Andrews, Mark Lair and Chad Cangas present. Council Member Travis Seidel was absent.

VISITORS AND APPEARANCE REQUESTS

There were none.

AGENDA

Wright MOVED and Cangas SECONDED to approve the agenda as written.

MOTION PASSED 6-0

CONSENT AGENDA

Lair MOVED and Rink SECONDED to approve:

- ♦ Minutes of January 19, 2016, as written;
- ♦ Liquor License Renewal: Parthenon Pizza and Steak House, 715 – 8th Street, effective February 16, 2016 – Class B Beer with Sunday Sales;
- ♦ New Liquor License: Palms Supper Club, 4920 Avenue O, effective February 1, 2016 – Class C Liquor with Sunday Sales;
- ♦ Cigarette/Tobacco/Nicotine/Vapor Permit: Eclectic, 827 Avenue H;
- ♦ Resolution No. 2016-06, Write Off Utility Bad Debt; and
- ♦ Payment of Claims.

MOTION PASSED 6-0

ORDINANCES AND RESOLUTIONS

ORDINANCE NO. D-28, AMEND 8-10-6 and 8-10-8 “CEMETERIES”: Cangas MOVED and Greenwald SECONDED to approve the third reading of an ordinance amending 8-10-6 and 8-10-8, of the City Code, entitled “Cemeteries”.

ROLL CALL: AYES: Greenwald, Wright, Rink, Andrews, Lair, Cangas
NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Ordinance PASSED and APPROVED on this 2nd day of February, 2016.

RESOLUTION NO. 2016-07, ACCEPT PIP 2013-03, DRY CREEK REHAB: Greenwald MOVED and Andrews SECONDED to adopt a resolution accepting Public Improvement Project 2013-03, Dry Creek Rehab.

ROLL CALL: AYES: Greenwald, Wright, Rink, Andrews, Lair Cangas
NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Resolution ADOPTED and ENACTED this 2nd day of February, 2016.

RESOLUTION NO. 2016-08, SET STORM WATER FEES: Wright MOVED and Cangas SECONDED to adopt a resolution setting Storm Water Utility fees effective February 16, 2016.

Public Works Director Larry Driscoll said this was discussed at budget last year. There will be continuous storm water projects beginning this year. The goal is to pace the projects with the revenue brought in.

ROLL CALL: AYES: Greenwald, Wright, Rink, Andrews, Lair, Cangas
NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Resolution ADOPTED and ENACTED this 2nd day of February, 2016.

RESOLUTION NO. 2016-09, APPROVE HELLING SUBDIVISION: Rink MOVED and Wright SECONDED to adopt a resolution approving Plat of Survey for a subdivision for Stanley B. and Lillian M. Helling and waiving Title 11 (Subdivision Regulations) of the City Code.

Planning and Zoning Director Doug Krogmeier said new subdivisions within two miles of the city limits are reviewable by the city. These two subdivisions are simple splits of properties and the subdivision regulations can be waived.

ROLL CALL: AYES: Greenwald, Wright, Rink, Andrews, Lair, Cangas
NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Resolution ADOPTED and ENACTED this 2nd day of February, 2016.

RESOLUTION NO. 2016-10, APPROVE LOVETTE SUBDIVISION: Grenwald MOVED and Lair SECONDED to adopt a resolution approving Final Plat for the Lovette Subdivision and waiving Title 11 (Subdivision Regulations) of the City Code.

ROLL CALL: AYES: Greenwald, Wright, Rink, Andrews, Lair, Cangas
NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Resolution ADOPTED and ENACTED this 2nd day of February, 2016.

RESOLUTION NO. 2016-11, APPROVE NEW 28E FOR PSAP: Cangas MOVED and Rink SECONDED to adopt a resolution approving the Mayor and Clerk's signatures on a new 28E Agreement for Emergency Communication Services and Consolidated PSAP (Public Safety Answering Point).

City Manager David Varley said the PSAP Board approved this agreement and the Board of Supervisors have already adopted it. The current agreement expires in June. A mandatory two year review is built in.

ROLL CALL: AYES: Greenwald, Wright, Rink, Andrews, Lair, Cangas
NAYES: None

MOTION PASSED 6-0

The Mayor then declared said Resolution ADOPTED and ENACTED this 2nd day of February, 2016.

OTHER

AGREEMENT WITH IDOT FOR PIP 2016-01, 18TH-20TH STREET AVENUE E: Lair MOVED and Wright SECONDED to approve the Mayor and Clerk's signatures on an Agreement with the Iowa Department of Transportation to allow the use of Federal STP funds for Public Improvement Project 2016-01, Reconstruction of Avenue E from 18th to 20th Street.

MOTION PASSED 6-0

AGREEMENT WITH MOULDER & ASSOCIATES, LLC, POLICE CHIEF SEARCH:

Wright MOVED and Greenwald SECONDED to approve the Mayor and Clerk's signatures on an agreement with Moulder and Associates, LLC, of Des Moines, Iowa, for assistance with the effort to select and hire a new police chief.

Varley requested using Moulder & Associates, LLC, to find, hire and select a permanent police chief. Moulder will assist with:

- ♦ Updating questions and written process used previously that are outdated;
- ♦ Assist to develop a profile of the type of person wanted for the position;
- ♦ Interview members of the police department, city council and staff;
- ♦ Assist with interview questions;
- ♦ Assist with panels for interviews;
- ♦ Perform background checks and reference checks;
- ♦ Advertising the position.

Varley felt this was an investment in the department that will pay dividends that will far exceed the cost spent. At a question from Randolph what would happen if the Council did not vote in favor of this, Varley said he would have a lot of work to do. At a comment from Interim Chief Gustafson regarding a previous chief who was hired from outside the department, Varley said this is not about who is being hired, whether the person who is hired comes from outside or within the department, this is just about the assistance throughout the process.

At a question from Greenwald, Varley responded that he has been involved in hiring seven police chiefs. Consultants were used in the hiring process six out of seven of those times. While he would be capable of doing this, he said professional help would make it easier on him, make it a little quicker, and he believed police personnel would feel freer in talking to a third party. Wright agreed members of the department might be more open and transparent with their thoughts with a third party. Cangas felt there were ways around that such as anonymous questionnaires. He agreed things need to be updated but struggled with the cost.

Randolph said a consultant was hired when the city needed a city manager because we wanted the best person for the job. Whether someone is hired from outside the department or inside, he wanted the best person. He thought this might be money wisely spent.

Rink asked if this help could come from the Civil Service Commission. Varley said some of it could but generally persons with a law enforcement background are needed. The Civil Service Commission certifies the list of names of candidates, Varley interviews them and chooses a candidate for the position and then brings that name to the City Council. Wright did not see how this could be put on the City Manager timetable.

Andrews felt the old system has worked for many years and did not see the need to change. He added there are perfectly good candidates in the police department. He wanted to see the current police get the opportunity to interview whether they fall within the criteria of what that search firm defines. The retired officers he talked to said the worst chiefs were the ones hired outside of the department.

Varley expressed concern over possible issues with members of Council if they put him in the position to determine the best candidates without the “backup” the consultants would provide.

Greenwald said the firm could assist to establish exactly what is wanted from the police department. He didn’t think this was a move to gyp our police officers. This is about what is best for the community and noted things have changed during the last 50 years.

Lair said he had received 3-4 phone calls from citizens saying they did not want to spend the money as there are qualified candidates within the department. Randolph appreciated the argument but asked, do you want the best candidate?

MOTION FAILED 3-3

DISCUSSION ITEMS

There were none.

DEPARTMENT HEAD REPORTS

Budget session will be at 6:00 P.M. on Thursday, February 11. The planned launch date for the City mobile app is March 1. The Iowa Department of Natural Resources awarded more funds for storm water projects on Chalk Ridge just north of the bridge.

PRESENTATIONS BY LIAISONS TO BOARDS AND COMMISSIONS

Great River Region Days will be held in Des Moines next week. Mayor Randolph and Varley will be attending. The Tourism Commission met last week and are trying to increase the Tourism Director’s budget.

ADJOURNMENT

At 8:27 P.M., Rink MOVED and Cangas SECONDED to adjourn until Tuesday, February 16, 2016, at 7:00 P.M.

VOICE VOTE APPROVAL

MANUAL CLAIMS AND WARRANTS: See Claims dated January 28, 2016, in the amount of \$235,350.72.

PAYROLL	1/22/2016
General	\$163,065.13
Special Revenue	11,070.18
Road Use	20,151.15
Water	26,245.85
Sewer	34,247.47
Solid Waste	15,010.02
Storm Water	2,641.96
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	\$272,431.76

Mayor Bradley A. Randolph
City of Fort Madison

ATTEST:

Melinda L. Blind, City Clerk